



FULL GOSPEL ASSEMBLY

Ministry Opportunity - Lead Pastor

Killams Mills, NB | www.fgakillamsmills.com

Our Next Pastor

The next pastor of Full Gospel Assembly will be a spirit-led individual with a heart for the Lost, our community, and families. They will walk in the fear of the Lord and reverence for His holiness. They will know they are carriers of His presence throughout the week and live in obedience to God.

Without reservation, they will preach and teach the Word in its fullness from the conviction of the Holy Spirit. The new leader will be a person of prayer and the Word who can discern the times, seasons and needs of the church, community, and nation.

They will be equipped to teach the church how to have deep roots in the Word, prayer, fasting, and worship. They will teach the body about the gifts given by the Holy Spirit and how to operate in those gifts for the glory of God and the needs of others. They will be equipped to disciple and make disciples who will have a lasting impact in the community and with those we encounter.

With a clear vision, they will lead our church to be a beacon of light in the community, bringing souls to Jesus and guiding us to be His hands and feet. They will work with the Pastor's Council and church members in prayerfully discerning a clear, new vision built upon what has already been established.

Our Church

Full Gospel Assembly is a family-oriented, multi-generational congregation that highly values unity with the Spirit and each other as we work together in Christ. We exist to lead people to Jesus, make disciples by reflecting His love, teaching His Word and demonstrating His power. Ephesians 4:1-16

Current Situation



Location and Facilities

199 Killam Road, Killams Mills NB E4Z 2V1

Full Gospel Assembly was founded in 1937. The current church building was built in 1973 with an addition in the mid-80s. Our church is well-kept and well-laid out and is a well-equipped and functional meeting space. On the main level is the Pastor's office, nursery, prayer room, and sanctuary. On the lower level, there are washrooms, classrooms, the Pastor's Council's office, a fellowship hall, and a kitchen.

The church also owns a 7.5-acre campground, approximately 2 km from the church. It has a ball field, a canteen, an above-ground swimming pool, a pavilion with a stage, and a few serviced campsites.

Inside the H & RM Holmes Youth Centre, there is a fully equipped kitchen, an office, a full bathroom, a great hall (40'x48'), a TV room, and two bedrooms. On the lower level, there are washrooms with showers, rooms with bunks (48 in total), a lounge/game room, and a laundry room.



The FGA campground has enough space to handle everything from a birthday party to a large community event.

During the summer, FGA hosts a Kid's Camp where children come and stay overnight, using the building and grounds. We also host a weeklong camp meeting featuring great music, preaching and a canteen afterwards. Other events throughout the year include banquets, a community family fun day, T-ball & fellowship nights.

Leadership

Most recent Pastors:

- Rev. Kevin Carr (2022-2024)
- Pastor Rose-Marie Holmes (2008-2022)
- Rev. Howard Holmes (1974-2008)

Future

It is our hope and determination to continue to thrive in our community. With our hearts turned toward God, our goal is to love others well, preach the gospel and build upon the foundation from Generals in the faith. In doing so, the Lost will be found, prodigals returned, and lives forever changed by the power of the Holy Spirit, all for the glory of God.

Our Town - Killams Mills



The Killam family settled Killams Mills in the 1800s. Chosen for its waterways, timber, and rail line, the area became home to farms, a sawmill, and a gristmill, and it became known as Killams Mills.

Today, the streams that once powered Killams Mills are popular fishing spots. The rail line has been converted into a hiking and ATV trail connecting with southeastern New Brunswick. With peaceful countryside and wildlife all around Killams Mills, you will find yourself at home in a little piece of God's country.

We are quietly nestled in the middle of three villages/towns: Havelock, Petitcodiac & Salisbury, each approximately 10-15 minutes away. We are 25 minutes west of the City of Moncton and 35 minutes east of the Town of Sussex.

Following are some of the features of our neighbouring communities:

Havelock: Post Office, Havelock Elementary School (K-5), Fire Department, Charlie's General Store, a Child Care Facility, as well as "The Ridge", a family-run restaurant.

Petitcodiac: Gas Stations, Petitcodiac Regional School (K-12), Fire Department, Childcare Facilities, Hockey Arena, Public Swimming Pool, Drug Store, Foodland, Kent Building Supplies, Post Office, Great Canadian Dollar Store, Tim Hortons, Greco, Subway and Three Rivers Bakery. A Farmer's Market is also available in the warmer months.

Salisbury: Gas Stations, Salisbury Regional School (K-12), Fire Department, Childcare Facilities, Drug Store, Silver Fox Restaurant, Tim Hortons, The Pizza Mill, A&W, Dairy Queen, Gold Medal Chinese Restaurant, The Green Pig, Independent Grocer, Home Hardware, Post Office, Great Canadian Dollar Store and the Red Barn Farmer's Market.

Qualifications

Spiritual Qualifications and Requirements

- A deep-rooted faith, vibrant prayer life, and strong commitment to their relationship with God.
- A deep commitment to the Gospel of Jesus Christ, particularly as evidenced by a strong and sustained desire to see people embrace Jesus as their Lord and Saviour.
- An in-depth knowledge and understanding of the Scriptures and a commitment to sound doctrine, including traditional Pentecostal distinctives, particularly relating to Spirit baptism.

Leadership and Pastoral Skills

- Exceptional communication and preaching skills with the ability to connect with all generations and believers.
- Strong leadership skills with a passion for discipleship, spiritual growth, and empowering every member of Christ's church to reach the community.
- Ability to lead and oversee ministry teams, boards, and volunteers; training and empowering them to minister to others.
- Ability to conduct community outreach and evangelism, organize events, manage time and steward resources well.
- Ability to discern the mind of the Spirit to communicate and implement a vision, and provide direction for God's people.
- A heart for pastoral care and the ability to provide compassionate and empathetic support in times of need.

- Ability to build community within the body of Christ.

Personal Qualities

- A shepherd's heart and mind.
- Highly relational, interpersonal, and approachable.
- Organizational and decision-making skills.
- Collaborative and comfortable delegating.
- Love for people and passion for serving others.
- Clearly exhibit the Fruit of the Spirit in how they live and lead.
- Wisdom & discernment.
- A love to worship with the body of Christ.

Educational and Experience Qualifications

- Current PAOC credential holder.
- Degree or diploma in theology, religious studies, or related field.
- Ministry experience, preferably including functioning as a Lead Pastor.

Role Description

- Serve as the primary preacher and teacher of the Word of God. Develop and deliver engaging, biblically based sermons during weekly services, special occasions, and events.
- Facilitate and encourage spiritual growth and discipleship by growing existing small group ministries and conducting Sunday services, outreaches, mid-week Bible studies, and other ministry programs.
- Nurture the unique giftings of people and provide leadership that trains, equips, and empowers people to serve within the church community.
- Provide spiritual leadership and pastoral care to the congregation, including visiting the sick, counselling those in need, offering support during times of crisis, and fostering a culture of faith, love, and service.
- Work with church leadership and volunteers to establish and execute a vision and strategic plan for the church's growth and development. Serve as chair of the Pastor's Council and ex-officio member of church committees and ensure committees are aligned with the church's vision and direction.
- Engage and build relationships within the local community.
- Oversee the administration and management of church operations, including budgeting, financial planning, and personnel management.

- Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required.

Application Process

To apply, please forward the following items to the Search Committee Chairperson (Chris Carr, office@fgakillamsmills.com) or the Maritime District office (Rev. Jim Molloy, Transition Director, jmolloy@maritimepaoc.org):

1. Cover Letter outlining why you are interested in the position of Lead Pastor at Full Gospel Assembly, your personal ministry philosophy, and why you consider your qualifications in line with the above criteria.
2. Resume detailing your ministry experience, education, and other relevant qualifications.
3. Please include references.