



LEAD PASTOR MINIMUM SALARY WORKSHEET

Minimum Base Salary	\$49,500	
Church Annual Income	% Added to Base	Minimum Salary
under \$60,000	0	\$49,500
\$60,000 - \$100,000	5	\$51,975
\$100,000 - \$150,000	8	\$53,460
\$150,000 - \$250,000	10	\$54,450
\$250,000 - \$300,000	15	\$56,925
\$300,000 - \$350,000	20	\$59,400
\$350,000 and above	25	\$61,875
Years of Credentialed Service	% Added to Base	Tenure Additional
0-4 years	0	0
5-9 years	10	\$4,950
10-14 years	15	\$7,425
15-19 years	20	\$9,900
20-24 years	25	\$12,375
25 years	30	\$14,850
	Enter Salary Based on Income:	
	Enter Tenure Addition:	
	TOTAL	

Note: A 2.5% increase should be added if the credential holder obtains a master's degree.

Note: Consideration should be given to pastors in places where cost of living is high.

Note: The recommended salary figure above includes housing allowance.

Note: The recommended salary figure above does NOT include Pension, Health Benefits, etc.