



7 Kingsway Drive, Quispamsis, NB, E2G 1C1 506.847.0602 [www.waypointchurch.cc](http://www.waypointchurch.cc)

Waypoint is an established PAOC-affiliated church located in Quispamsis, a vibrant suburban town in beautiful southern New Brunswick. We are seeking a senior pastor to lead us into the next chapter of God's plan.

Waypoint Church was founded in 1989 as "Kings Way Assembly". We are passionate about serving our community and providing a welcoming place to encounter God. We strive to be the kind of church described in the Bible - with relevant teaching, heartfelt worship, honest fellowship, constant prayer and compassionate care for those in need. Our services are relaxed, contemporary, and relevant. It's our goal to be a welcoming place where everyone can encounter God.

Our congregation reflects our community, with a mix of young families, seniors, young adults, and teens. We are blessed to have a youth pastor and children's pastor on staff, who lead thriving youth and kid's programs. We also maintain a close relationship with the Kings Way Lifecare Alliance that operates two senior care homes in the area.

As lead pastor, you'll provide spiritual oversight and overall pastoral leadership to fulfill God's plan for Waypoint. Responsibilities include:

- Work with Waypoint's board to establish a vision and growth strategy for the future of the church, and with your ministry team to realize that strategy.
- Guide, mentor and support your pastoral team to prosper and grow their individual ministries.
- Ensure we offer a church experience that welcomes new believers and unbelievers alike, a place where everyone can grow in Christ.
- Implement programs that foster key priorities such as prayer, worship, and relationship.
- Ensure a continued focus on missions and community outreach, including development of events and programs that impact our community.
- Deliver meaningful, relevant scripture-led sermons that inspire our congregation to grow in Christ.
- Provide pastoral care as required to support your congregation.
- Serve as chair of Waypoint's board, and as a member of the Kings Way Lifecare Alliance board of directors.

Important characteristics of this role include:

- A passion to reach the lost for Jesus Christ.
- A visionary thinker, with proven abilities to define a vision and strategic goals.
- Solid experience in pastoral leadership, with a proven track record of church growth.
- An accomplished Biblical preacher with the ability to inspire a congregation with scriptural teaching.
- Strong management, organizational and administration skills.
- Proven ability to mentor and guide a team.
- Ability to qualify for ordination with the Pentecostal Assemblies of Canada.
- The Biblical leadership qualifications described in 1 Timothy 3:1-7, Titus 1, 1 Peter 5:2 and Matthew 28:19-20.