

## JOB DESCRIPTION

**Position:** Worship Leader

Status: Part time (10 hrs/wk) Prepared by: Zachary Sloboda

**Mission**: Cornerstone Assembly exists to Reach People and Make Disciples.

**Vision:** We want to help people Know God, Grow Together, and Show His love to the world.

Reports to: Zachary Sloboda, Lead Pastor

**Role:** The Worship Leader provides leadership for Sunday worship and assists the lead pastor with ministry and administrative responsibilities. This role is based on an average of 10 hours per week for a minimum of 1 year. They will work under the oversight of the Lead Pastor to ensure the mission and vision of the church is being accomplished.

**Note:** Additional hours, ministry responsibilities, and compensation may be considered for the right candidate.

## **Personal Requirements:**

- Sustains an active relationship with Jesus, prayer life, and study of God's Word.
- Demonstrates spiritual maturity, humility, and wisdom
- Fully aligned with the mission and ministry strategy of the Lead Pastor
- Competent musical ability for leading worship services
- Competent technical ability for developing audio-visual service elements
- Faithful tither to Cornerstone Assembly
- Refrains from the use of alcohol
- Maintain theological position in agreement with the Pentecostal Assemblies of Canada

## **Ministry Responsibilities:**

- Direct and lead Sunday morning worship
- Work with the tech team to develop technical production during the service, including sound, video, and live-stream elements
- Assist in leading and developing discipleship ministries including kids and groups
- Recruit, train, and develop individuals to lead effective ministry
- General administration responsibilities as needed in conjunction with the lead pastor
- Ensure all individuals and families are integrated into the church family
- Foster a spirit of teamwork, cooperation, and unity across all relationships and ministries within Cornerstone as well as with other local churches and organizations
- Personally invite unchurched people to Cornerstone
- Take a full Sabbath rest each week
- Minister to your family



# Average Weekly Breakdown (in support with Lead Pastor):

•	Administrate	1x/week	Worship Setlists (1hr/wk)
•	Direct	1x/week	Worship team practice (2 hrs/wk)
•	Lead	1x/week	Sunday morning worship (3hrs/wk)
•	Direct	1x/week	Tech Team (1hr/wk)
•	Assist	1x/week	General Church Administration (1hr/wk)
•	Invite	1x/week	1 person to Cornerstone
•	Attend	1x/week	Staff meeting with Lead Pastor (1 hr/wk)
•	Meet	1x/week	Individual volunteer leaders (1hr/wk)
•	Direct	1x/month	Worship team meeting
•	Meet	1x/month	Community leaders
•	Participate	2x/year	Outreach Bridge Event

#### **Role Expectations:**

- Consistently complete duties and responsibilities in a timely way
- Meets or exceeds goals established with the Lead Pastor
- Maintain a positive relational stance on all fronts
- Remain within budgets
- Contribute to a positive and effective staff team dynamic
- Effectively problem solve within the scope of this role
- Ongoing improvements and innovations within the scope of this role

## **Cornerstone Assembly Profile:**

Cornerstone Assembly is a PAOC church located in Bible Hill (Truro), Nova Scotia. Truro is a large conglomerate town central to the Maritimes and one hour from the city of Halifax, Nova Scotia's capital.

The church was planted in 1991 with 20 people gathering for home meetings, and has since grown to become an active, multi-generational community with weekly Sunday attendance ranging from 50-80.

Cornerstone went through district-led revitalization in 2016 and has become an outreach oriented church with regular community events every year.

Cornerstone has an active, volunteer-led, midweek youth ministry with 10-15 students and Sunday morning kids ministry with 10-15 children. Throughout the week, seniors meet for prayer, families gather together for small groups, and people share life together through homes and family events around Truro.



# **Contact Information**

For more information, please contact:

# **Zachary Sloboda**

Lead Pastor

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# Website

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