

## Ministry Opportunity - Lead Pastor

# Harbour Light Pentecostal Church

East Green Harbour, Nova Scotia

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## Our Next Pastor

The next pastor of Harbour Light Pentecostal Church will be a spirit-led individual who embodies caring leadership, a servant's heart, and a passion for the Gospel. They will be able to connect with people across all generations and walks of life. With a clear vision, they will lead our church into deeper faith, helping us to live out our Christian mission in the world by sharing the glorious, life-changing power of the Gospel of Christ.

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## Our Church

We are a multi-generational, worshipful, family-oriented church with an average attendance of about 50 people. We have a growing youth and junior youth led by two volunteers. We strive to be welcoming of all types of people as friendly, Bible-centered people.

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## Current Situation

### Facilities

Harbour Light Pentecostal Church's building is adjacent to its parsonage. The buildings are heated by heat pumps. The auditorium seats over 90 people, and the building features a large kitchen, two offices, a fellowship hall, and storage space.

The parsonage has 4 bedrooms, a full bathroom, a kitchen, and a living room. It has recently been renovated to provide a comfortable, spacious living space for our pastor and family.

### Future

Our desire is to grow in our community engagement and Gospel witness. We want to serve our community and its people. We want to reach many more people for Jesus!



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## Our Community

Harbour Light Pentecostal church is located in the scenic community of East Green Harbour, nestled along the bay of its namesake on Nova Scotia's south shore. The stunning coastline, beaches, trails, and outdoor recreational opportunities are part of its natural beauty and an integral part of Nova Scotia's ocean playground.

Recreational activities include an 18-hole golf course, beach walking, swimming, a walking trail, biking, an ATV trail, surfing, tennis courts, pickleball courts, soccer, baseball, and skating/ hockey. The area is rich in cultural heritage with a vibrant arts and music scene. Visit with local artists/ artisans in their studios or the many local markets and festivals.

There is a strong sense of community and the welcoming atmosphere of rural Nova Scotia. The local cuisine features fresh harvests from the sea, including lobsters, scallops, clams, haddock, salmon, and trout fresh from a local stream, or produce from local farms. Whether at local restaurants, festivals, community dinners, or purchased and cooked on your own. You could even hunt your own meal in season.

The economy is traditionally linked to the sea with fishing, processing, and exporting nationally and internationally. Many new businesses are Internet-based based working from home.

Schools from primary to grade 12 offer a unique, small class one-on-one experience with an atmosphere of community second to none.

The climate is moderate owing to its coastal location, which helps to limit extremes in temperatures. This means it is slightly cooler in the summer and milder in the winter than most areas of similar latitudes. The scenery is breathtaking with miles of rugged coastline, beaches and forests.

An amazing quality of life is waiting for those who call it home.

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# Qualifications

## **Spiritual Qualifications and Requirements**

- A deep-rooted faith, vibrant prayer life, and strong commitment to their relationship with God.
- A deep commitment to the Gospel of Jesus Christ, particularly as evidenced by a strong and sustained desire to see people embrace Jesus as their Lord and Saviour.
- An in-depth knowledge and understanding of the Scriptures and a commitment to sound doctrine, including traditional Pentecostal distinctives - particularly relating to Spirit baptism.

## **Leadership and Pastoral Skills**

- Exceptional communication and preaching skills with the ability to connect with all generations and believers from various socio-economic and cultural backgrounds.
- Strong leadership skills with a passion for discipleship, spiritual growth, and empowering every member of Christ's church to reach the community.
- Ability to lead and oversee ministry staff, boards, and volunteers, training and empowering them to minister to others.
- Ability to conduct community outreach and evangelism, organize events, and manage multiple priorities.
- Ability to discern the mind of the Spirit for God's people and to communicate and implement a specific vision.
- A heart for pastoral care and the ability to provide compassionate and empathetic support in times of need.
- Ability to build community within the body of Christ.
- Demonstrated ability to recruit the best support staff to meet current and future church needs.

## **Personal Qualities**

- A shepherd's heart and mind.
- Highly relational, interpersonal, and approachable.
- Organizational and decision-making skills.
- Collaborative and comfortable delegating.

- Love for people and passion for serving others.

### **Educational Qualifications**

- Current PAOC ordained credential holder.
- Bachelor's degree in theology, religious studies, or related field.
- Ministry experience, preferably including functioning as a lead pastor.
- Experience in building projects and strategic planning would be an asset.

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## **Role Description**

Facilitate and encourage spiritual growth and discipleship by developing and implementing small group ministries, Bible studies, and other educational programs. Nurture the unique giftings of people and provide leadership that trains, equips and empowers people to serve within the church community.

Provide spiritual leadership and pastoral care to the congregation, including visiting the sick, counselling those in need, offering support during times of crisis, and fostering a culture of faith, love, and service.

Serve as the primary preacher and teacher of the Word of God. Develop and deliver engaging, biblically-based weekly sermons during worship services and on special occasions and events.

Collaborate with team members and staff to plan and lead meaningful and spiritually enriching services.

Work with church leadership and staff to establish and execute a vision and strategic plan for the church's growth and development. Serve as chair of the church board and ex-officio member of church committees and ensure committees are aligned with the church's vision and strategic directions.

Engage and build relationships within the local community, participating in outreach and mission activities and collaborating with other organizations to address community needs.

Oversee the administration and management of church operations, including budgeting, financial planning, and personnel management in the church office.

Mentor, supervise, and support church staff and volunteers, fostering a positive, collaborative work environment with robust leadership development.

Perform other pastoral duties, including weddings, funerals, baptisms, and dedications, as required.

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## Application Process

To apply, please forward the following items to the Maritime District office (Rev. Jim Molloy, Transition Director, [jmolloy@maritimepaoc.org](mailto:jmolloy@maritimepaoc.org)):

- Cover Letter outlining why you are interested in the position of Lead Pastor at Harbour Light Pentecostal Church, your personal ministry philosophy, and why you consider your qualifications in line with the above criteria.
- Resume detailing your ministry experience, education, and other relevant qualifications.
- References. If preferred, you may submit references at a later time.

